

以无缝隙监督体系的构建为取向



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The Institutional Logic and Adjustment Path of the Dual-Track Disciplinary System for Public Officials

—with a Focus on Constructing a Seamless Supervision System

ZHU Zhiyi

Abstract: The effectiveness of power supervision and the authority of anti-corruption efforts are directly impacted by the perfection of the public official disciplinary system. The dual-track disciplinary system established by the *Administrative Sanction Law*, where “administrative sanctions” and sanctions from appointment and removal authorities or units run in parallel, is not merely a concept adjustment and handling based on legislative technical considerations. We need to understand the advantages and generation logic of the dual-track disciplinary system from three aspects: constructing a more diverse and three-dimensional disciplinary system for public officials, refining a functional complementary structure of disciplinary laws, and achieving precise supervision. While the dual-track parallel disciplinary system has achieved outstanding results in strengthening external supervision and promoting full coverage of supervision, it has not truly achieved a “seamless connection” in practice. The system still faces issues such as imbalance in the application of two types of disciplinary measures and weak “re-supervision” by supervisory

agencies over the disciplinary actions of appointment and removal authorities or units. By drawing lessons from the “seamless organization” theory, efforts can be made to “reconstruct” the dual-track disciplinary system from three aspects: achieving seamless connection of internal and external punitive measures, seamless closure of authority division, and seamless management after punitive implementation. This transformation aims to shift the two types of disciplinary measures from a relatively fragmented and independent structure to a unified and integrated system.